



JAMSHORO POWER COMPANY LIMITED
(A Government of Pakistan owned corporate entity)



NO.CEO/JPCL/HRAD//E-I/ G-296/ 10757-58

Dated 03-11-2023

The Manager (HR & Admn),
GHCL, 1st Floor, OPF Building,
Shahrah-e-Jamhuriat, G-5/2,
Islamabad.

Subject **OBSERVANCE & IMPLEMENTATION OF 2% DISABILITY QUOTA**

Reference Your office Endst. No.GHCL/HR&Admn/MoE/6528-31 dated 26.10.2023.

The 2% disability quota is part of JPCL recruitment policy. However, consequent upon the Cabinet Committee on Energy (CCoE) decision for closure of GENCO-I power plants step wisely communicated vide Cabinet Division Memorandum No.F.14/14/2020-COM dated 21.09.2020, the existing employees of GENCO-I have been declared as surplus and the process of their adjustment in other companies is under way.

In this scenario, general recruitment is not affordable for GENCO-I, as the financial liabilities for disbursement of salaries & pension expenses of existing employees are being hardly met and their adjustment in other companies is herculean task.

In case, the CCoE decision to retire GENCO-I Power Plant is reversed at any stage and general recruitment process is carried out, 2% Disability Quota reserved for PWDs shall be observed accordingly.


Chief Executive Officer
JPCL (GENCO-I) Jamshoro

Distribution

1. Section Officer (Coord), Ministry of Energy (PD), GoP, w/r to letter No.F.No.2(9)/2020-Coord dated 24-10-2023.
2. Master File.